



Church of England (VA)

Primary School

**ASTON ST MARY'S
CHURCH OF ENGLAND
(VOLUNTARY AIDED) PRIMARY SCHOOL**

Every child is a treasure – small in size, growing in God's love.



The Diocese

of St Albans

Policy for Anti-bullying

Effective from:	Sept 2024
Review Date:	Sept 2026
Author:	HT, Governors CSPC committee





Aston St Mary's Primary School Policy



Subject: Anti Bullying Policy
Effective Date: Sept 2024

Author: HT, Staff, Pupils, Governors
Next Review Date: September 2026

What we believe about bullying

- We are committed to providing a caring, friendly and safe environment for all our pupils so that they can learn in a relaxed and secure atmosphere. Children are encouraged to follow Christian values and to make the right choices. Bullying of all kinds is unacceptable at our school. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively.

Aims

- All staff, governors, parents and pupils should know what bullying is
- All staff and governors should know the school policy on bullying and follow the given procedures when it is reported or discovered
- All parents and pupils should know the school policy on bullying and what to do if bullying occurs
- It is understood that everyone needs to take responsibility for preventing bullying

What is bullying?

Bullying is hurting another person deliberately and persistently. Bullying results in pain and distress to the victim. Bullying can take many forms which include

- Emotional (excluding, threatening)
- Physical (any form of violence)
- Racist (remarks, graffiti, gestures)
- Sexual (through unwanted contact or abusive comments)
- Homophobic (focussing on the issue of sexuality)
- Verbal (name calling, spreading rumours, teasing)
- Cyber (all areas of the internet, including misuse of email, chat room, social messaging, mobile phone, camera and video).

Signs and symptoms of bullying

It is important to be aware of symptoms which could indicate that a child is being bullied. These may include

- Becoming withdrawn
- Deterioration in work
- Erratic attendance or spurious illness
- General unhappiness or anxiety

What we do to prevent bullying

- Consistently implement our pupil discipline policy
- Through PSHE raise awareness about bullying and how to combat it
- Through PSHE, RE and Collective Worship teach pupils how to develop positive relationships with others
- Support children during playtimes through the use of Peer mediators
- Encourage pupils to be vigilant in spotting signs of bullying and reporting these straight away

What we do if bullying occurs

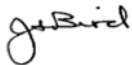
- These should be reported in the first instance to the class teacher who will ensure that the situation is investigated thoroughly
- All staff are made aware of the need to be vigilant through confidential notification via the 'Blue Book'
- If bullying is proven then subsequent actions will be taken which reflect the age of the pupils involved and the severity of the bullying. Sanctions will be as set out in our pupil discipline policy
- Serious incidents of bullying will be logged
- After the incident monitoring will continue to ensure that there is no recurrence of the bullying

An annual audit is undertaken by the LEA to collate the number of bullying instances and racist remarks that have been recorded.

Authorisation

Signed by the Chair of Governors on behalf of the Governing Body who approved this policy

Date : 16th September 2024



Signed: